

Difficult Employees as of Oct. 1, 2017.

RATE out of 10 (10 being the best)

Mark Austin (Terrazzo).

SKILL: Will only use the Floor machine
PRODUCTIVITY: Very slow
COOPERATION: He will slow down his production if he knows job is coming to an end.
ATTENDANCE: He rarely calls in sick.
ATTITUDE: An entitled attitude. Does not work well with others
Rate 4/10

Mimmo Bruno (Tile).

SKILL: His work is good.
PRODUCTIVITY: Won't push himself.
COOPERATION: He will slow down his production if he knows job is coming to an end.
ATTENDANCE: He rarely calls in sick.
ATTITUDE: An entitled attitude, does not respect company, does not respect an 8-hours shift. Always in a rush to get home.
Rate 4/10

Aizkpor Dessouza (Koko) (Terrazzo Grinder).

SKILL: His work is poor.
PRODUCTIVITY: Very slow.
COOPERATION: He will slow down his production if he knows job is coming to an end.
ATTENDANCE: He rarely calls in sick. But is a single dad and if he doesn't have a sitter for his child he won't come in or bother to call.

ATTITUDE: Doesn't take direction very well.

Rate 3/ 10

Troy Raymond Davidson (Apprentice).

SKILL: His work is poor, does not work clean, has no sense of good-clean quality work.

PRODUCTIVITY: Always running around, always needs to be told what to do.

COOPERATION: Has no concept of deadlines or how long a task should take.

ATTENDANCE: He rarely calls in sick. But when he needs time off he will tell you at the last minute.

ATTITUDE: Doesn't take direction very well. He has an entitlement attitude. He believes he knows his job, short tempered.

Rate 4/ 10

Leonardo Loserro, DINO (terrazzo base grinder)

SKILL: His work is very good

PRODUCTIVITY: Cannot be pushed.

COOPERATION: doesn't care, works at his own pace, does not respect deadlines... he will leave at any time of the day without telling anyone.

ATTENDANCE: He is complaining of lower back problems.

ATTITUDE: Doesn't take direction very well, does his own thing, he has an entitlement attitude, he believes he is the best grinder. Doesn't get along with site supervisors/contractors.

Rate 5/10

Ernesto Rafael Ruis (tile setter)

SKILL: His work is poor.

PRODUCTIVITY: if pushed his work is very sloppy.

COOPERATION: Does work hard to meet deadlines but workmanship is terrible.

ATTENDANCE: Ok.

ATTITUDE: Has a positive attitude but will always second guesses his work.
Lacks confidence.

RATE_3 /10

Oswaldo Ruiz (tile setter/helper)

SKILL: His work is very poor.

PRODUCTIVITY: He is lost.

COOPERATION: Does work hard to meet deadlines but workmanship is terrible.

ATTENDANCE: Ok.

ATTITUDE: Has a positive attitude but doesn't know anything no matter how much you invest your time... he just can't grasp the concept of the trade.

RATE 4/10